

# Directors' Profile

## TAN SRI SAW HUAT LYE

Bachelor of Arts (Hons) Economics (University of Malaya)  
Advanced Management Programme (Harvard Business School)  
Senior Independent Non-Executive Director, Chairman of the Board of Directors, Executive Committee, Remuneration Committee and Nomination Committee and Member of the Audit Committee

Tan Sri Saw Huat Lye, Malaysian, aged 74, was appointed to the Board on 24 February 1987 and was elected Chairman of the Board on 8 September 1997.

Tan Sri Saw joined the Malaysian Home and Foreign Service in 1958 and served in various capacities including as Assistant State Secretary (Local Government) of Perak, Chairman of the Taiping Town Council, Assistant Federal Commissioner of Lands, Ministry of Rural Development and Deputy Secretary-General of the Ministry of Transport.

In 1971, Tan Sri Saw retired from the Civil Service to head a team to set up Malaysian Airline System following the break-up of MSA. Tan Sri Saw served as the Airline's first Chief Executive until his retirement in 1982.

Besides Guinness Anchor Berhad, Tan Sri Saw is also Chairman of the GAB Foundation's Board of Trustees and sits on the Board of Edaran Otomobil Nasional Berhad. He is also a fellow of the Chartered Institute of Logistics and Transport since 1975.

## CHARLES HENRY IRELAND

Executive Development Programme (Warwick Business School)  
Managing Director and Member of the Executive Committee and Remuneration Committee

Charles Henry Ireland, British, aged 44, was appointed as Managing Director on 1 May 2007. He joined GAB on 8 May 2006 as General Manager, Marketing and was appointed to the Board on 26 May 2006.

Charles started his career in 1985 as a financial consultant at Young, Claridge and Richmond Ltd, United Kingdom. In 1987, he joined the Nestlé Rowntree Grocery Division. He was promoted to National Account Manager, Nestlé Petfood Division in 1990 and later Sales Manager National Account, Nestlé Confectionery Division. He served in various capacities within the Nestlé Group until 1997. Later in the same year, he started his career with Diageo Plc as Account Director - On Trade, Guinness GB, became Customer Marketing Director in 1999 before his promotion to Global Consumer Director of Diageo Ready to Drink Brands in 2001. Prior to joining GAB, Charles was Managing Director of Diageo Philippines from 2003 and was given additional responsibility of Commercial Director Asia in 2005.

He currently serves as Governing Council Member of the Confederation of Malaysian Brewers Berhad, Vice President of the Malaysian International Chamber of Commerce and Industry and Trustee of the GAB Foundation.

**DATO' JAFFAR INDOT** DSNS SMS

International Senior Managers' Programme (Harvard)

Independent Non-Executive Director, Chairman of the Audit Committee and Member of the Remuneration Committee and Nomination Committee

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Dato' Jaffar Indot, Malaysian, aged 75, has been a Director of the Company since 2 January 1999.

Dato' Jaffar began his career with the Rural Industrial Development Authority (RIDA) in 1953 before joining Shell Malaysia in 1956 and retiring in 1989 after 33 years of service. During this period, he worked for Shell in various capacities locally and overseas in Japan and the United Kingdom in marketing, public affairs, international oil trading and business development. On his return to Malaysia in 1980, he was appointed an Executive Director for Public Affairs. In 1983, he assumed the position of Managing Director Shell Downstream Companies in addition to being an Executive Director for Shell Companies in Malaysia until his retirement in August 1989. He was the Chairman of Shell Timur Sdn Bhd from August 1989 to December 1997.

Dato' Jaffar is a Director of the following public listed companies:-

- Shell Refining Company (Federation of Malaya) Berhad
- Sycal Ventures Berhad
- Melewar Industrial Group Berhad
- M3nergy Berhad

He is also a Director of F3 Strategies Berhad, a public company, and the President of the Malaysian Alliance of Corporate Directors, a non-profit company limited by guarantee.

**LOW TENG LUM**

FCCA, ACIS, CA (M), MCT, Master of Public Administration (Harvard)

Executive Director

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Low Teng Lum, Malaysian, aged 55, was appointed to the Board on 15 August 2001.

He was an Audit Senior with Arthur Young before he joined Guthrie Malaysia as Internal Audit Manager. He subsequently held the post of Group Internal Auditor in Palmco Holdings Berhad and General Corporation Berhad before his appointment as Finance Manager of Southern Steel Berhad. During his 14-year tenure with Southern Steel Berhad, he was successively promoted to General Manager (Commercial), Senior General Manager (Rod Division) and Chief Operating Officer (Steel Business Unit) before taking up his current position in Guinness Anchor Berhad.

He has served as a member of the Task Force on the formation of an Audit Oversight Board chaired by the Securities Commission.

## DIRECTORS' PROFILE

### DAVID NEILL MOORE

LL.B, Dip.L.P. (Edinburgh University), LL.M., M. Phil (Cambridge University), Solicitor, Member of the Law Societies of Scotland, England & Wales, and NSW, Australia.

Non-Independent, Non-Executive Director and Member of the Executive Committee, Audit Committee, Remuneration Committee and Nomination Committee

David Moore, British, aged 39, was appointed to the Board on 10 November 2005.

He began his career as a commercial lawyer in the UK, based in Edinburgh, specialising in mergers and acquisitions and venture capital transactions, as well as inward investment for a range of Asian companies. In 2000, he relocated to Sydney, Australia to join a corporate law firm.

He joined Diageo in Australia in 2001 and was involved in a wide range of transactions in the industry, including restructuring of the Guinness businesses in Australia, China, Indonesia, Japan, Korea and New Zealand. As Regional Counsel, Asia, he was involved in the development of Diageo's partnerships, joint ventures and distribution relationships throughout the region. In 2004, David relocated to Diageo's regional headquarters in Singapore.

He is currently a member of Diageo Southeast Asia Regional Executive as Managing Director of Singapore, Malaysia and Indonesia.

### DR. LESLIE BUCKLEY

Doctorate of Philosophy (Columbia University)  
Bachelor of Arts (Hons) (Massey University)

Non-Independent Non-Executive Director and Member of the Executive Committee, Audit Committee, Remuneration Committee and Nomination Committee

Dr. Les Buckley, New Zealander, aged 48, was appointed to the Board on 4 January 2007.

Dr. Buckley is currently the Regional Director (S.E.A./Oceania) of Asia Pacific Breweries Limited. Dr. Buckley has 25 years of working experience in Sales and Marketing of which 20 years has been in the brewing industry in Asia and Australasia.

### SREESANTHAN ELIATHAMBY

LL.B (Hons), University of Malaya  
B.C.L., University of Oxford, United Kingdom

Independent Non-Executive Director and Member of the Audit Committee and Nomination Committee

Sreesanthan Eliathamby, Malaysian, aged 49, was appointed to the Board on 1 March 2008.

Sreesanthan is an Advocate & Solicitor and a Partner with the legal firm of Messrs Kadir, Andri & Partners. Sreesanthan obtained his undergraduate law degree from the University of Malaya and his post-graduate degree in law from the University of Oxford, United Kingdom. He was formerly a Legal Assistant and later a Partner with the legal firm of Messrs Zain & Co.

Sreesanthan is a member of the Investment Committee of the Amanah Saham Wawasan 2020 Fund, Bursa Malaysia Listing Committee and the Investigating Tribunal Panel of the Advocates and Solicitors' Disciplinary Board.

Sreesanthan currently sits on the Boards of Chemical Company of Malaysia Berhad, Scomi Group Berhad and Malayan Banking Berhad.

### MARTIN GILES MANEN

Chartered Accountant  
Member of the Malaysian Institute of Accountants  
and the Malaysian Institute of Certified Public Accountants  
Independent Non-Executive Director and Member  
of the Audit Committee

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Martin Manen, Malaysian, aged 54, was appointed to the Board on 29 August 2008.

Martin was the Chief Executive Officer of Perception Management Sdn Bhd ("PMSB"), a public relations and communication consultancy company until May 2009. Prior to joining PMSB, he served more than 21 years with Sime Darby Group, holding various senior positions including Group Tax Controller, Group Company Secretary, Group Finance Director and Divisional Director of the Allied Products & Services Division. He started his career at KPMG with whom he served 11 years in Malaysia and the United Kingdom, undertaking audit, tax and business advisory assignments.

Martin has served as a member of the Malaysian Accounting Standards Board, the Executive Committee of the International Fiscal Association (Malaysia Branch), the Task Force on the formation of an Audit Oversight Board chaired by the Securities Commission ("SC") and the Accounting Technical Panel of the SC.

Martin also serves on the Board of Transmile Group Berhad, Hong Leong Investment Bank Berhad and Unisem (M) Berhad.

### DAVID HEGINBOTTOM

(Alternate Director to David Neill Moore)  
Chartered Accountant (Institute of Chartered Accountants  
in England and Wales)  
Master of Arts (Oxford University)  
Alternate Non-Independent and Non-Executive Director

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David Heginbottom, British, aged 38, was appointed as the Alternate Director on 10 May 2005.

He joined Diageo Plc in 1996, and has held a variety of Finance Director roles in Asia Pacific since 2004, currently holding the position of Finance Director, Asia Pacific.

Prior to joining Diageo, David worked for KPMG where he qualified as a Chartered Accountant with the Institute of Chartered Accountants in England and Wales.