

MANAGEMENT EXECUTIVES



From left to right: Chow Yi Lin, Ong Tee Beow, Ng Yoke Pun, Mark E Tettelaar and Karl Hayes

1. THEO A F DE ROND
2. LOW TENG LUM
3. KHOO GAIK BEE
4. CHOW YI LIN
5. KARL HAYES
6. RENUKA INDRARAJAH
7. NG YOKE PUN
8. ONG TEE BEOW
9. MARK E TETTELAAR

CHOW YI LIN

BACHELOR OF SCIENCE (INFORMATION SYSTEMS)(UNIVERSITY OF NEW SOUTH WALES)

Head of Information Services & Technology (IS&T)

Chow Yi Lin, Malaysian, aged 41, joined Guinness Anchor Berhad in 1990 from Malayan Banking Berhad. She served the Company in various capacities in the IS&T Department before taking up her current appointment in 2000. She has also held IT positions with Western Digital Corporation and St George Bank in Sydney, Australia.

KARL HAYES

BACHELOR OF SCIENCE (HONS) IN MANAGEMENT (UNIVERSITY OF ASTON)

General Manager – Sales

Karl Hayes, British, aged 40, has held senior sales and marketing positions with Diageo plc. Prior to joining Guinness Anchor Berhad, he was Sales Development Manager for Guinness Brewing Worldwide Ltd. This post included assignments in Europe, North America and Africa.

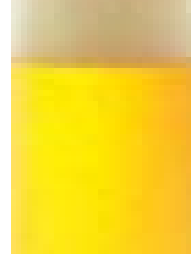
RENUKA INDRARAJAH (Not in picture)

BACHELOR OF LAWS (UNIVERSITY OF QUEENSLAND), POST GRADUATE DIPLOMA IN LEGAL PRACTICE (QUT)

Manager, Legal Affairs

Renuka Indrarajah, Malaysian, aged 36, joined Guinness Anchor Berhad in February 2002.

She practised as a solicitor in Queensland for a short while before returning to Malaysia. She then read in chambers with Skrine and upon completion practised as a solicitor in the Corporate Department of Skrine. In December 1998, she set-up and managed the legal department in Asia Pacific for Sema Group. Renuka was promoted to Regional Legal Manager of Sema (now known as SchlumbergerSema) in 2000, taking care of legal matters for all of the Group's companies in the Asia Pacific region, Japan, China, Australia and India.



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NG YOKE PUN

BACHELOR OF ECONOMICS (HONS) (UNIVERSITI MALAYA)

General Manager – Marketing

Ng Yoke Pun, Malaysian, aged 52, joined the then Guinness Malaysia Berhad in 1976 as management trainee. He has since held broad-based sales and marketing positions in the organisation which included Senior District Manager, Marketing Manager, Marketing Development Manager and Head of Sales & Marketing Operations prior to his current position.

ONG TEE BEOW

CIMA

Head of Logistics and Customer Service

Ong Tee Beow, Malaysian, aged 38, is currently the Head of Logistics and Customer Service, a position held since 2002. He first joined Guinness Anchor Berhad as Head of Internal Audit in 1999. Prior to this, he was attached to the Regional Audit Department of British American Tobacco and Hong Leong Group of Companies.

MARK E TETTELAAR

MASTER OF CHEMICAL ENGINEERING (UNIVERSITY GRONINGEN)

Technical Director

Mark E Tettelaar, Dutch, aged 44, commenced his employment with Heineken Nederlands Beheer BV in 1984 and has served the Heineken Group in various capacities commencing as Technical Management Trainee, Zoeterwoude (1984) to Technologist (1985), Technological Controller in Zambia (1990), Brewer & Departmental Head of Packaging in Costa Rica (1990), Consulting task for Brewery in Chad (1993), Internal Benchmarking Project (1994), Brewery Manager in Kinshasa, Africa (1995) and Production Manager, Brewing Department in Heineken Zoeterwoude (1997), before taking up his current appointment in 2000.

