

## Risk Management



Focussing on our people helps us to be highly innovative

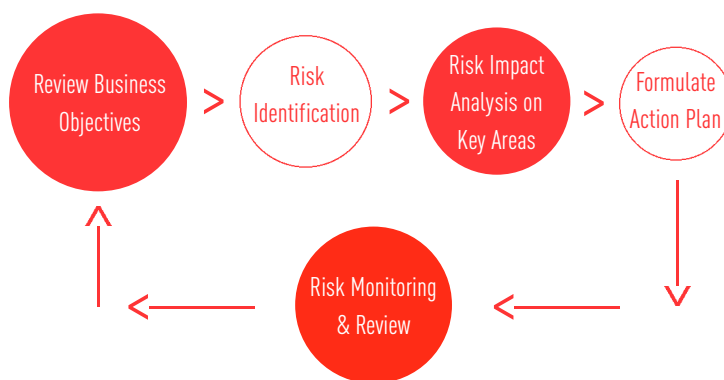
The Group has in place an on-going process in identifying, evaluating and managing the risks faced by the Group in pursuing its business objectives and strategies throughout the financial year ended 30 June 2005.

The Group's risk management process is managed by the Risk and Control Workgroup (RCW) which is made up of cross-functional senior managers and is headed by the Finance Director. The Group adopts a proactive approach to managing its business risks in a rapidly changing business environment which is principally aimed at:

- \* Ensuring the continuity of supply of its products to consumers at all times
- \* Protecting its assets and reputation
- \* Preserving the safety and health of its employees
- \* Ensuring that the Group's operations do not impact negatively on its neighbours
- \* Protecting the interests of all stakeholders
- \* Ensuring compliance with the Malaysian Code on Corporate Governance, brand partners guidelines and all applicable Malaysian laws
- \* Promoting an effective risk awareness culture where risk management is an integral aspect of the Group's management systems

## risk management

The risk management processes are categorised into five broad processes as follows:



Impact	Risk Management Actions		
Significant	Considerable management required	Must manage and monitor risks	Extensive management essential
Moderate	Risks may be worth accepting with monitoring	Management effort worthwhile	Management effort required
Minor	Accept risks	Accept, but monitor risks	Manage and monitor risks
	<b>Low</b>	<b>Medium</b>	<b>High</b>
	<b>Likelihood</b>		

This categorisation will enable the Group to allocate its resources to deal with the different levels of business risks.

### Promotion of Risk Awareness

In support of the Group's efforts to promote a risk awareness culture, the RCW communicates the Group's risk management programme to the appropriate levels of employees and other stakeholders via the appropriate channel. Employees are also encouraged to give feedback on risk management issues and make suggestions for improvement.