

Board of Directors

Sitting from left to right:

Tan Sri Dato' Alwi Jantan

Tan Sri Saw Huat Lye

Charles Henry Ireland

Standing from left to right:

Dr Leslie Buckley

Chin Yoong Chong

Low Teng Lum

David Neill Moore

Dato' Jaffar Indot



Board of Directors



TAN SRI SAW HUAT LYE

Bachelor of Arts (Hons) Economics (University of Malaya)
Advanced Management Programme (Harvard Business School)

Independent Non-Executive Director and Chairman of the Board of Directors, Executive Committee, Audit Committee, Remuneration Committee and Nomination Committee

Tan Sri Saw Huat Lye, Malaysian, aged 72, was appointed to the Board on 24 February 1987 and was elected Chairman of the Board on 8 September 1997.

Tan Sri Saw joined the Malaysian Home and Foreign Service in 1958 and served in various capacities including as Chairman of the Town Council, Taiping, Perak, Assistant Federal Commissioner of Lands, and Deputy Secretary-General of the Ministry of Transport.

In 1971, Tan Sri Saw retired from the Civil Service to head a team to set up Malaysian Airline System following the break-up of MSA. Tan Sri Saw served as the Airline's first Chief Executive until his retirement in 1982.

Besides Guinness Anchor Berhad, Tan Sri Saw also sits on the Board of a number of companies amongst which are Shell Refining Company (Federation of Malaya) Berhad and Edaran Otomobil Nasional Berhad.



CHARLES HENRY IRELAND

Executive Development Programme (Warwick Business School)

Managing Director and Member of the Executive Committee and Remuneration Committee

Charles Henry Ireland, British, aged 42, was appointed as Managing Director on 1 May 2007. He joined GAB on 8 May 2006 as the General Manager, Marketing and was appointed to the Board on 26 May 2006.

Charles started his career in 1985 as a financial consultant at Young, Claridge and Richmond Ltd, United Kingdom. In 1987, he joined the Nestle Rowntree Grocery Division. He was appointed National Account Manager of Nestle Petfood Division in 1990 and later became National Account Manager of Nestle Food Division and served in various capacities within the Group until 1997. Later in the same year, he started his career with Diageo Plc as Account Director - On Trade of Guinness GB and went on to become its Customer Marketing Director in 1999 before his promotion to Global Consumer Director of Diageo Ready to Drink Brands in 2001. Prior to joining GAB, Charles was Managing Director of Diageo Philippines from 2003 and was given additional responsibility as Commercial Director Asia in 2005.

He currently serves as Governing Council Member of the Confederation of Malaysian Brewers Berhad and General Committee Member of the Malaysian International Chamber of Commerce and Industry.



TAN SRI DATO' ALWI JANTAN

Bachelor of Arts (Hons) (University of Malaya)
Advanced Management Programme (Harvard Business School)

Senior Independent Non-Executive Director and Member of the Audit Committee and Nomination Committee

Tan Sri Dato' Alwi Jantan, Malaysian, aged 72, was appointed to the Board on 24 November 1994.

Tan Sri Alwi commenced employment as a Malayan Civil Service Officer attached to the Federal Establishment Office in 1958. In a career spanning 32 years, he held several senior positions including Director of National Archives, Malaysia (1966-1971) and Director General of National Archives and Library (1971-1972) which he helped establish; Selangor State Secretary (1972-1976); Secretary General, Ministry of Local Government and Federal Territory (1976); Secretary General, Ministry of Health (1977-1981); Deputy Secretary General, Prime Minister's Department (1981-1984); Secretary General, Ministry of Agriculture (1984-1987); and Director General of Public Service, Malaysia from 1987 until his retirement in 1990.

Tan Sri Alwi is currently the Executive Vice-President of Resorts World Berhad. He is also on the Boards of Hiap Teck Venture Berhad, Genting Golf Course Bhd, Awana Vacation Resorts Development Berhad and Genting Highlands Berhad.



CHIN YOONG CHONG

Barrister-At-Law (Middle Temple)

Independent Non-Executive Director and Member of the Audit Committee

Chin Yoong Chong, Malaysian, aged 74, was appointed to the Board on 20 February 1995. He has been practising as an Advocate and Solicitor from June 1959 and is currently a Senior Partner in Skrine.

He also serves on the Board of Malaysia Land Development Company Berhad.

Board of Directors



DATO' JAFFAR INDOT DSNS SMS

International Senior Managers' Programme (Harvard)

Independent Non-Executive Director and Member of the Audit Committee, Remuneration Committee and Nomination Committee

Dato' Jaffar Indot, Malaysian, aged 73, has been a Director of the Company since 2 January 1999.

Dato' Jaffar began his career with the Rural Industrial Development Authority (RIDA) in 1953 before joining Shell Malaysia in 1956 and retiring in 1989 after 33 years of service. During this period, he worked for Shell in various capacities locally and overseas in Japan and the United Kingdom in marketing, public affairs, international oil trading and business development. On his return to Malaysia in 1980, he was appointed an Executive Director for Public Affairs. In 1983, he assumed the position of Managing Director Shell Downstream Companies in addition to being an Executive Director for Shell Companies in Malaysia until his retirement in August 1989. He was the Chairman of Shell Timur Sdn Bhd from August 1989 to December 1997.

Dato' Jaffar is also a Director of Shell Refining Company (Federation of Malaya) Berhad (Shell Refining), FSBM Holdings Berhad (FSBM), Cygal Berhad, Melewar Industrial Group Berhad, M3nergy Berhad and Malaysian Merchant Marine Berhad. He is the Chairman of the Audit Committee of Shell Refining and FSBM and a member of the Audit, Nomination, Remuneration, Risk Management Committees in the other public listed companies.



LOW TENG LUM

FCCA, ACIS, CA (M), MCT, Master of Public Administration (Harvard)

Executive Director and Member of the Audit Committee.

Low Teng Lum, Malaysian, aged 53, was appointed to the Board on 15 August 2001.

He was an Audit Senior with Arthur Young before he joined Guthrie Malaysia as Internal Audit Manager. He subsequently held the post of Group Internal Auditor in Palmco Holdings Berhad and General Corporation Berhad before his appointment as Finance Manager of Southern Steel Berhad. During his 14-year tenure with Southern Steel Berhad, he was successively promoted to General Manager (Commercial), Senior General Manager (Rod Division) and Chief Operating Officer (Steel Business Unit) before taking up his current position in Guinness Anchor Berhad.



DAVID NEILL MOORE

LL B, Dip L P (Edinburgh University)
LL M, M Phil (Cambridge University)

Solicitor, Member of the Law Societies of Scotland, England & Wales, and NSW, Australia.

Non-Independent Non-Executive Director and Member of the Executive Committee, Audit Committee, Remuneration Committee and Nomination Committee

David Moore, British, aged 37, was appointed to the Board on 10 November 2005.

He began his career as a commercial lawyer in the UK, based in Edinburgh, specialising in mergers and acquisitions and venture capital transactions, as well as inward investment for a range of Asian companies. In 2000, he relocated to Sydney, Australia to join a corporate law firm.

He joined Diageo in Australia in 2001 and was involved in a wide range of transactions in the industry, including restructuring of the GUINNESS businesses in Australia, China, Indonesia, Japan, Korea and New Zealand. As Regional Counsel, Asia, he was involved in the development of Diageo's partnerships, joint ventures and distribution relationships throughout the region. In 2004, David relocated to Diageo's regional headquarters in Singapore.

He is currently a member of Diageo Southeast Asia Regional Executive as Managing Director of Singapore, Malaysia and Indonesia.



DR LESLIE BUCKLEY

Doctorate of Philosophy (Columbia University)
Bachelor of Arts (Massey University)

Non-Independent Non-Executive Director and Member of the Executive Committee, Audit Committee, Remuneration Committee and Nomination Committee

Dr Leslie Buckley, New Zealander, aged 46, was appointed to the Board on 4 January 2007.

Dr Buckley is currently the Regional Director (SEA / Oceania) of Asia Pacific Breweries Limited. Dr Buckley has 20 years of working experience in Sales and Marketing of which 16 years was in the brewing industry in Asia and Australasia.

DAVID HEGINBOTTOM

(Alternate Director to David Neill Moore)
Chartered Accountant (Institute of Chartered Accountants in England
and Wales)
Master of Arts (Oxford University)

Alternate Non-Independent and Non-Executive Director

David Heginbottom, British, aged 36, was appointed as the Alternate Director to David Neill Moore on 10 November 2005, having previously held the position of Alternate Director to John Irving since 10 May 2005.

He began his career with KPMG in the UK and later joined Diageo Plc in 1996. He spent four years working in Financial Controller roles in the European Burger King division, before moving through a number of senior finance roles in Diageo Corporate Headquarters and subsequently Diageo Ireland. He was appointed as Finance Director for Diageo Australasia in 2004 and promoted to Finance Director for Diageo Asia in 2005.