

Directors' Profile

TAN SRI SAW HUAT LYE

Bachelor of Arts (Hons) Economics (University of Malaya), Advanced Management Programme (Harvard Business School)

Independent Non-Executive Director, Chairman of the Board of Directors, Executive Committee, Remuneration Committee and Nomination Committee and Member of the Audit Committee

Tan Sri Saw Huat Lye, Malaysian, aged 73, was appointed to the Board on 24 February 1987 and was elected Chairman of the Board on 8 September 1997.

Tan Sri Saw joined the Malaysian Home and Foreign Service in 1958 and served in various capacities including as Assistant State Secretary (Local Government) of Perak, Chairman of the Taiping Town Council, Assistant Federal Commissioner of Lands, Ministry of Rural Development and Deputy Secretary-General of the Ministry of Transport.

In 1971, Tan Sri Saw retired from the Civil Service to head a team to set up Malaysian Airline System following the break-up of MSA. Tan Sri Saw served as the Airline's first Chief Executive until his retirement in 1982.

Besides Guinness Anchor Berhad, Tan Sri Saw is also Chairman of GAB Foundation's Board of Trustees and sits on the Board of Edaran Otomobil Nasional Berhad. He is also a fellow of the Chartered Institute of Logistics and Transport since 1975.

CHARLES HENRY IRELAND

Executive Development Programme (Warwick Business School)

Managing Director and Member of the Executive Committee and Remuneration Committee

Charles Henry Ireland, British, aged 43, was appointed as Managing Director on 1 May 2007. He joined GAB on 8 May 2006 as the General Manager, Marketing and was appointed to the Board on 26 May 2006.

Charles started his career in 1985 as a financial consultant at Young, Claridge and Richmond Ltd, United Kingdom. In 1987, he joined the Nestle Rowntree Grocery Division. He was appointed National Account Manager of Nestle Petfood Division in 1990 and later became National Account Manager of Nestle Food Division and served in various capacities within the Group until 1997. Later in the same year, he started his career with Diageo Plc as Account Director - On Trade of Guinness GB and went on to become its Customer Marketing Director in 1999 before his promotion to Global Consumer Director of Diageo Ready to Drink Brands in 2001. Prior to joining GAB, Charles was Managing Director of Diageo Philippines from 2003 and was given additional responsibility as Commercial Director Asia in 2005.

He currently serves as Governing Council Member of the Confederation of Malaysian Brewers Berhad, Vice President of the Malaysian International Chamber of Commerce and Industry and Trustee of the GAB Foundation.

TAN SRI DATO' ALWI JANTAN

Bachelor of Arts (Hons) (University of Malaya), Advanced Management Programme (Harvard Business School), Honorary Diploma (Roma)

Senior Independent Non-Executive Director and Member of the Audit Committee and Nomination Committee

Tan Sri Dato' Alwi Jantan, Malaysian, aged 73, was appointed to the Board on 24 November 1994.

Tan Sri Alwi commenced employment as a Malayan Civil Service Officer attached to the Federal Establishment Office in 1958. In a career spanning 32 years, he held several senior positions including Director of National Archives, Malaysia (1966-1971) and Director General of National Archives and Library (1971-1972) which he helped establish; Selangor State Secretary (1972-1976); Secretary General, Ministry of Local Government and Federal Territory (1976); Secretary General, Ministry of Health (1977-1981); Deputy Secretary General, Prime Minister's Department (1981-1984); Secretary General, Ministry of Agriculture (1984-1987); and Director General of Public Service, Malaysia from 1987 until his retirement in 1990.

Tan Sri Alwi is currently the Executive Director of Resorts World Berhad. He is also on the Boards of Hiap Teck Venture Berhad, Genting Golf Course Bhd, Awana Vacation Resorts Development Berhad and Genting Highlands Berhad.

CHIN YOONG CHONG

Barrister-At-Law (Middle Temple)

Independent Non-Executive Director and Member of the Audit Committee

Chin Yoong Chong, a Malaysian, aged 75, was appointed to the Board on 20 February 1995. He has been practising as an Advocate and Solicitor from June 1959 and is currently a Senior Partner in Skrine.

He also serves on the Board of Malaysia Land Development Company Berhad.

DATO' JAFFAR INDOT DSNS SMS

International Senior Managers' Programme (Harvard)

Independent Non-Executive Director, Chairman of the Audit Committee and Member of the Remuneration Committee and Nomination Committee

Dato' Jaffar Indot, Malaysian, aged 74, has been a Director of the Company since 2 January 1999.

Dato' Jaffar began his career with the Rural Industrial Development Authority (RIDA) in 1953 before joining Shell Malaysia in 1956 and retiring in 1989 after 33 years of service. During this period, he worked for Shell in various capacities locally and overseas in Japan and the United Kingdom in marketing, public affairs, international oil trading and business development. On his return to Malaysia in 1980, he was appointed an Executive Director for Public Affairs. In 1983, he assumed the position of Managing Director Shell Downstream Companies in addition to being an Executive Director for Shell Companies in Malaysia until his retirement in August 1989. He was the Chairman of Shell Timur Sdn Bhd from August 1989 to December 1997.

Dato' Jaffar is a Director of the following public listed companies:-

- Shell Refining Company (Federation of Malaya) Berhad ("Shell Refining")
- FSBM Holdings Berhad ("FSBM")
- Sycal Ventures Berhad
- Melewar Industrial Group Berhad
- M3nergy Berhad

He is the Chairman of the Audit Committee of Shell Refining and FSBM and a member of the Audit, Nomination, Remuneration and Risk Management Committees in the other public listed companies.

He is also a Director of Cygal Berhad and F3 Strategies Berhad, both public companies.

LOW TENG LUM

FCCA, ACIS, CA (M), MCT, Master of Public Administration (Harvard)

Executive Director and Member of the Audit Committee

Low Teng Lum, Malaysian, aged 54, was appointed to the Board on 15 August 2001.

He was an Audit Senior with Arthur Young before he joined Guthrie Malaysia as Internal Audit Manager. He subsequently held the post of Group Internal Auditor in Palmco Holdings Berhad and General Corporation Berhad before his appointment as Finance Manager of Southern Steel Berhad. During his 14-year tenure with Southern Steel Berhad, he was successively promoted to General Manager (Commercial), Senior General Manager (Rod Division) and Chief Operating Officer (Steel Business Unit) before taking up his current position in Guinness Anchor Berhad.

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DAVID NEILL MOORE

LL.B, Dip.L.P. (Edinburgh University), LL.M., M. Phil (Cambridge University), Solicitor, Member of the Law Societies of Scotland, England & Wales, and NSW, Australia.
Non-Independent Non-Executive Director and Member of the Executive Committee, Audit Committee, Remuneration Committee and Nomination Committee

David Moore, British, aged 38, was appointed to the Board on 10 November 2005.

He began his career as a commercial lawyer in the UK, based in Edinburgh, specialising in mergers and acquisitions and venture capital transactions, as well as inward investment for a range of Asian companies. In 2000, he relocated to Sydney, Australia to join a corporate law firm.

He joined Diageo in Australia in 2001 and was involved in a wide range of transactions in the industry, including restructuring of the Guinness businesses in Australia, China, Indonesia, Japan, Korea and New Zealand. As Regional Counsel, Asia, he was involved in the development of Diageo's partnerships, joint ventures and distribution relationships throughout the region. In 2004, David relocated to Diageo's regional headquarters in Singapore.

He is currently a member of Diageo Southeast Asia Regional Executive as Managing Director of Singapore, Malaysia and Indonesia.

DR. LESLIE BUCKLEY

Doctorate of Philosophy (Columbia University), Bachelor of Arts (Massey University)
Non-Independent Non-Executive Director and Member of the Executive Committee, Audit Committee, Remuneration Committee and Nomination Committee

Dr. Leslie Buckley, New Zealander, aged 47, was appointed to the Board on 4 January 2007.

Dr. Buckley has 20 years of working experience in Sales and Marketing of which 16 years was in the brewing industry in Asia and Australasia. Dr. Buckley is currently the Regional Director (S.E.A./Oceania) of Asia Pacific Breweries Limited.

SREESANTHAN ELIATHAMBY

LLB (Hons), University of Malaya, B.C.L., University of Oxford, United Kingdom
Independent Non-Executive Director and Member of the Audit Committee

Sreesanthan Eliathamby, Malaysian, aged 48, was appointed to the Board on 1 March 2008.

Sreesanthan is an Advocate & Solicitor and he is currently a Partner of Messrs Kadir, Andri & Partners. He was formerly a Legal Assistant and later a Partner of Messrs Zain & Co. Subsequent to that, he was a Partner of Messrs Zul Rafique & Partners.

Sreesanthan is a member of the Investment Committee of the Amanah Saham Wawasan 2020 Fund, Bursa Malaysia Listing Committee and a member of the Investigating Tribunal Panel of the Advocates and Solicitors' Disciplinary Board. He is also an accredited mediator of the Malaysian Mediation Centre.

Sreesanthan currently sits on the Boards of Chemical Company of Malaysia Berhad and Scomi Group Berhad.

MARTIN GILES MANEN

Chartered Accountant, Member of the Malaysian Institute of Accountants and the Malaysian Institute of Certified Public Accountants
Independent Non-Executive Director and Member of the Audit Committee

Martin Manen, Malaysian, aged 53, was appointed to the Board on 29 August 2008.

Martin is currently the Chief Executive Officer of Perception Management Sdn Bhd (PMSB), a public relations and communication consultancy company. Prior to joining PMSB, he served more than 21 years with Sime Darby Group, holding various senior positions including Group Tax Controller, Group Company Secretary, Group Finance Director and Divisional Director of the Allied Products & Services Division. He started his career at KPMG with whom he served 11 years in Malaysia and the United Kingdom, undertaking audit, tax and business advisory assignments.

Martin has served as a member of the Malaysian Accounting Standards Board, the Executive Committee of the International Fiscal Association (Malaysia Branch), the Task Force on the formation of an Audit Oversight Board chaired by the Securities Commission (SC) and the Accounting Technical Panel of the SC.

Martin also serves on the Board of Transmile Group Berhad.

DAVID HEGINBOTTOM

(Alternate Director to David Neill Moore),
Chartered Accountant (Institute of Chartered Accountants in England and Wales), Master of Arts (Oxford University)
Alternate Non-Independent and Non-Executive Director

David Heginbottom, British, aged 37, was appointed as the Alternate Director to David Neill Moore on 10 November 2005, having previously held the position of Alternate Director to John Irving since 10 May 2005.

He began his career with KPMG in the UK and later joined Diageo Plc in 1996. He spent four years working in Financial Controller roles in the European Burger King division, before moving through a number of senior finance roles in Diageo Corporate Headquarters and subsequently Diageo Ireland. He was appointed as Finance Director for Diageo Australasia in 2004 and promoted to Finance Director for Diageo Asia in 2005.